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पी. सी. सेन
P.C. SEN
अध्यक्ष
CHAIRMAN

23 MAR 98

MESSAGE

I am delighted to learn that the Air India 25 Year Club is organising a get together of its members on Sunday the 29th of March in Mumbai.

I am informed that the Club has more than 3,000 members who have put in over 25 years of service, both retired as well as serving, in India and abroad. I think this is an excellent idea since it provides an opportunity for retired persons and serving employees to get together and reinforce their feeling for the great organisation that Air India is.

I wish the function all success.

P.C. Sen
Chairman



एअर-इंडिया
AIR-INDIA

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एम. पी. मस्करेन्हास
प्रबन्ध निदेशक

M. P. Mascarenhas
Managing Director

March 24, 1998

Dear Mr. Ramnathkar

I am happy to learn that the Air India 25 Year Club is organising a get-together of its Members who are veterans of the airline with more than 25 years of service. It is heartening to note that the Club will also be honouring its senior Members on this occasion.

The 29th March will therefore be a unique and a memorable occasion when all Members, both serving and retired, will meet with their spouses and renew their association with Air India.

I wish the function every success!

With every good wish to the Members of your Managing Committee, to all your Members and to you,

Yours sincerely,

M.P. Mascarenhas

Mr. M. V. Ramnathkar,
President,
25 Year Club,
Tata Hangar No.8,
Old Airport,
Santa Cruz (E),
Mumbai-400 029.



Looking Back

On the 1st of August 1953, all the airlines of India were nationalised by Act of Parliament. Under the Air Corporations Act, 1953, two State Corporations were created, one to operate all services within India and to adjacent countries, the other to operate long range international services. Accordingly Air-India Limited was merged into the Indian Airlines Corporation and Air-India International Limited was taken over by Air-India International, of which, at the request of Government, Mr. J. R. D. Tata undertook the Chairmanship.

Reproduced below is Mr. J. R. D. Tata's farewell message to Air-India Limited Staff on 31st July 1953.

As this last day of July marks the passing of an enterprise born twenty-one years ago, my thoughts turn to happier days gone by, and in particular to an exciting October dawn, when a Puss Moth and I soared joyfully from Karachi with our first precious load of mail on our inaugural flight to Bombay. As we hummed along towards our destination at a dazzling hundred miles an hour, I breathed a silent prayer for the success of our venture and for the safety of those who work for it. Perhaps I did not pray hard enough, for in the years that followed, death was to claim many of them, some, unfortunately, in accidents connected with our operations. We were a small team in those days, I knew them all personally and each that went took with him a little of me.

My thoughts turn to Nevill Vintcent, that gallant and immensely able man, who conceived the project and managed it with zest and efficiency until he was shot down over the Atlantic ten years later on a dangerous flight back to India. I think of Homi Bharucha who, besides Vintcent and myself as part-time pilot, constituted the whole of the original pilot strength of Tata Airlines. I think of N.G. Gadgil who took his "B" licence with me in England; of my brother Jamshed who lost his life while training to become one of our pilots. I think of other fine men who are no more, and I grieve.

But, more happily, my thoughts also turn to friends who are still with us. Some, like B.K.N. Rao, who joined



us as our second pilot and whose beautiful flying in light planes I still remember with delight, V.G. Gadgil, P.E. Menezes, and R.N. Fernandes on the engineering side, joined us from the start. Others, like Captains Vishwananth, Engineer, Jatar and Gazdar, Radio Officer Lazarus, Engineers Hodgson, O'Neal, and Bickers, Traffic Chief Kooka, and Accountant Desai, came later, but still in our pioneering days. Towards them all and others, whom I have not the space here to name individually, I have a deep sense of comradeship. We shared the successes and failures, the joys and heartaches of those early days, as together, we built up the enterprise which later was to blossom into Air-India and Air-India International. I thank them for their loyal support which I shall ever remember.

By 1937, small as we still were, we had made good progress and could plan our future with confidence. We bought larger planes and opened a conversion training school to provide pilots for our expanding operations. To take charge of it came B. W. Figgins, later our General Manager, and today a farmer in New Zealand. We opened new routes to Delhi and to South India. By 1939 we felt ready for bigger things, for multi-engined air-liners, for daily frequencies and for far-flung routes. As our horizons broadened, our eyes turned to distant lands where we hoped to spread our wings one day.

Then came the war and with it came restrictions and



difficulties, but also experience and opportunities. Government at first commandeered part of our fleet, but later loaned us modern twin engined planes, with which we developed our existing routes and established new ones. We built up our organisation, and, as we waited for peace, we dreamed and planned for a bright and expanding future, little knowing that the stars were soon to turn against us.

In the anguish and frustration which the post war era brought us, the only relieving note was the fulfilment of our long cherished desire to expand overseas. Into the task of creating Air-India International, we put all we had in experience, energy and loving care. If we had achieved nothing else these twenty-one years, I for one would not be dissatisfied.

Of all the disappointments of these unhappy years, none caused me greater worry and regret than that those who entrusted their careers to us did not prosper as I had hoped and as indeed they would have if we, along with others in the industry, had not been so grievously burdened with difficulties and handicaps imposed upon us. I thank them warmly for the part they played in keeping high the names of Tata and Air-

India these many years, and I hope that in the integrated industry of tomorrow they will find happiness and security. As far as will lie in my power, as Chairman of Air-India International and Member of the Indian Air Lines Corporation I shall strive to safeguard and promote their interests along with those of their brother employees from other units of the industry. In wishing them success and prosperity in their new careers, I urge them to serve the new Corporations with zeal and loyalty, for in their hands will rest the prestige and success of Indian Air transport.

And now the time has come to say goodbye. As we turn the last page and put away the book, regret or bitterness has no place in our hearts. Instead, we may find content in the thought that what we did was worth doing, that we set our standards high and would not lower them, that we never need part with our memories.

31st July 1953

CHAIRMAN
Air-India Limited
Air-India International Limited



With Best Wishes To
The Air-India 25 Year Club

From :



INDIAN FLIGHT ENGINEERS' ASSOCIATION

AIR SAFETY THROUGH ENGINEERED FLIGHT

T.M. CHANDRAN
President



K.R. PANKAJAN
Gen. Secretary

Old Airport, Santacruz (E), Mumbai - 400 029.
Tel.: 611 1650 Extn. - 5487



Golden Jubilee of Air-India's first International flight — June 8th -1998.

By K.R.N. Swamy

The exciting project of forming Air-India International was mooted by late Bharat Ratna J.R.D. Tata in October 1947, (three months after Indian Independence) and was cleared by the then Government of India in just ten days—thanks to the great regard they had in the organisational ability of the Father of Indian Aviation. By the first half of 1948 a number of brand new four engined Constellation aircraft had been acquired by Air India and the inaugural flight to London was on 8th June 1948. The event was commemorated with a special stamp by the Indian Postal Department and on June 8th this year - 50 years later—another special Indian postal stamp would recall the saga of that historic flight.

As reported by the Indian newspapers it was a grand dream realised by the Nation and the 300 spectators who had gathered in the Bombay airport that day to see the departure applauded the take-off with the national greeting 'Jai Hind'.

In the Constellation aircraft named as Malabar Princess - there were two real maharajahs on board as if to foretell that Air-India would soon be the hall mark of luxurious travel. They were Prince Duleepsinhji the famous cricketer and His Highness the Jam Sahib of Nawanagar who was going to England to watch the Wimbledon tennis tournament. "I am happy and proud to travel abroad an Indian aircraft" stated the Jamsahib excitedly.

Mr. J.R.D. Tata, whose master plan to have Indian aircraft take to International routes had come true, was of course, travelling on the flight and remarked "Since 1932, when I personally flew the first aircraft linking Karachi and Madras for 16 years, I had dreamt of this day. Now it has come true..... It is significant that this is the first major scheme of economic development to mature since Indian Independence." He recalled that the Government of India agreed to participate in the Undertaking in the midst of the various crises facing the Nation and said that the country owed them a debt of gratitude.

The Founder of Indian Aviation added "For some time past there has been a controversy of nationalisation versus private enterprise. I feel this joint scheme is a significant development and the Government of India have given an original lead in the matter. We are conscious of the trust they have placed in us and we hope to make this as safe, punctual and courteous a service as our internal airline" He then exhorted the staff of Air-India International— as the National carrier had been named then. "This is only the beginning and planes flying our tricolour will link India with many more countries in the future." As the aircraft had been brought to India only three months earlier, Lockheed Aircraft Corporation - the manufacturers of Constellation aircraft had provided three American pilots and on board the Malabar Princess was Mr. V.G. Gadgil (in his late eighties now)— the senior most Indian engineer of Air-India International to assist in maintenance and snag clearing if any cropped up..

50 years after the historic first flight, the Commander of the flight, Capt. K. R. Guzdar (81 years) lives in Leicester, U.K. & the Air India Engineer Mr. M. S. Balasubramaniam (75 years) who "waved off the aircraft to take off" is in Bombay. Mr. Srinivas Laxman the aviation correspondent of the Times of India tracked both these aviation experts in March this year. Captain Guzdar told Mr. Laxman in a telephonic conversation that it was a straight forward flight, "the weather was good throughout and when we landed at London, we were given a warm reception". Mr. Balasubramaniam (later to be the Director of Engineering of Air-India in the 1980's) remembered that Captain Guzdar asked him just before climbing the steps for the departure, as to whether the aircraft's cockpit windows were clean. He was assured that it was and "the aircraft was then cleared to take off". The co-pilot of the aircraft was Captain Homi Mistry. The flight to London took 18 hours.

Miss R. Salway and Miss L. Bainbridge were the hostesses to take care of the 36 passengers. In



addition to the two Indian royals, other notable Indians were Messers H.B.Malcolm and R.R.Noble who represented India at the 1948 Olympic Games in Wembley in U.K. The aircraft's cargo included 164 bags containing about 1,700 pounds of mail. The aircraft carried with it greetings from the Indian Prime Minister Mr. Jawaharlal Nehru to the U.K. Prime Minister, the Prime Minister of Egypt and the President of the Swiss Republic, the countries where the aircraft would touch down.

The Bombay Chronicle newspaper noted in its issue dated 9th June 1948 that at Geneva seven colorfully dressed Indian ladies got down from the aircraft. Surprisingly, as if history was heralding the Maharaja - the symbol of Air India, the famous New York of Van. Cleef & Arpels, (who were jewellers to many Maharajahs) had put on display on 8th June 1948 a diamond encrusted three inch statue, titled as the Jewel of the Rajah. It was a perfect replica of the future Air India Maharajah symbol and showed the turbaned potentate in vivid detail. Made of 18 carat gold, it had an aigrette of rubies and diamonds. Seven rubies completed the yoke at the neck of the Rajah. The body and legs were made of three large oval emeralds,

while curved gold shoes sparkled on his feet. It was a limited edition of exotic treasures as only ten copies of this famous jewel were available for sale and the price in those halcyon days was 960 U.S. dollars or 3120 rupees. But, even if you multiply this figure by a hundred to arrive at "today's a price"- this famous treasure would not be available in the international market.

A grand reception was given at the Claridges Hotel in London to welcome the first of Air India flights and in addition to Mr. V.K.Krishna Memon, the then Indian High Commissioner to Great Britain, many U.K. dignitaries were present at the celebrations. Mr.Noel Baker the commonwealth Secretary of the U.K. Government welcomed the new aviation ties with India.

At 8 a.m. on 13th June 1948 the first return flight landed back at Bombay with 23 passengers, mostly Indians. Mr.J.R.D.Tata was staying back in London and the passengers were very proud of being able to travel back to India in an aircraft flying the Indian flag. It was the beginning of a glorious era for the Indian Aviation Industry especially Air-India.

■■■

THE AIMS AND OBJECTS OF THE AIR-INDIA 25 YEAR CLUB

- ★ To cultivate amongst it's Members as well as other Staff of the Corporation a sense of belonging, Loyalty and Service to the Corporation and to highlight the benefits of Long Service with the Corporation.
- ★ To afford Members opportunities of Meeting each other as well as other Senior Executives of the Corporation at Social Functions.
- ★ To inspire Members with enthusiasm for suggesting new ideas and exchange of experience which would be in the overall interests of the Corporation and it's Staff.
- ★ To bring about a Friendly and Social Get-together of all Staff who have completed 25 years continuous Service with the Corporation including Services with it's predecessor Companies, viz. Air-India International Ltd., Air-India Ltd. and Tata Airlines and Tata Sons Ltd. [Aviation dept.]



Air-India 25 years club Report. (1994-98)

We have pleasure in welcoming you all to this Get-together of our Club. Due to various constraints it was not possible to organise the Get-together before. However your Committee was meeting consistently and initiating needful action for finding out solutions to different type of problems facing our members from time to time.

Present Committee consists of the following members.

President	: Mr. M. V. Ramnathkar
Vice-President	: Mr. P. L. Goregaonkar
Hon. Secretary	: Mr. V. Pichumani
Jt. Secretary	: Mr. C. V. Muthu
Hon. Treasurer	: Mr. G. Subbarayan
Committee Members	: Mr. G. T. Kunder Mr. P. K. Kutty Mr. R. D. Nargundkar Mr. T. S. Sankaran Mr. S. G. Situt Mr. K. R. N. Swamy Mr. R. A. Repote Mr. C. H. Kajale Mr. B. W. Kalan

The main events occurred during the period under report are as follows :

Club Office :

Consequent to the modification being carried out at Tata hangar No. 8, the Air-India Management graciously constructed a new building just very near to our old office and allotted the rooms to the Club. The new office was inaugurated by Mr. M. N. Narayana Rao, one of our seniormost members on 3rd October 95.

JRD Tata Memorial Trust :

Bharat Ratna late JRD Tata who was the founder patron of our Club passed away on 29th of November 1993. Soon after his demise senior Air Indians mooted a proposal that our Club should

take steps to establish a Memorial Trust to perpetuate his memory. The proposal was also approved during the last Get-together held on 5th March 1994. We are glad to inform that with the assistance of Mr. S. Narayanaswamy, former Secretary of Air-India, the Trust was registered under Public Trust Act on 28th March 1995 and so far has collected 5.5 lakhs of rupees. Since then the Trust organises Memorial lectures on JRD's birthday on 29th July every year. Donations to the Trust are exempted under sub-section 80G of the Income Tax Act. The Trust also organises Blood donation drive along with the Maharashtra Mitra Mandal on JRD's death anniversary day (29th Nov) every year. The present Trustees are :

Chairman	: Captain D. Bose
Trustees	: Mr. Ratan N. Tata Mr. K. G. Appusamy Mr. M. P. Mascarenhas Mr. J. M. Gogoi Captain D. S. Mathur Mr. B. P. Baliga Mr. J. J. Rindani Mr. J. A. Shah Mr. S. Narayanaswamy Mr. V. Pichumani

Executive Trustee : Mr. P. S. Ganapathy

Manager : Mr. B. G. Subbarayan
(Hon. Treasurer,
AI 25 years club)

The office for the JRD Tata Memorial Trust has been kindly provided by Air-India, next to our Club office.

Newsletter "Silverlines" :

We have so far brought out twelve issues of our Club House Magazine "Silverlines". Publication of this newsletter has been well received by our members. All the issues contain latest modified rules on vital subjects concerning our members and are despatched to their home address in India



and abroad. Your Club will continue this publication which is proving to be a vital link between all members. We take this opportunity to thank all personalities who have contributed useful articles on matters of topical interest.

Medical benefits :

We are grateful to Air-India Management for extending to the spouse, Hospital/Nursing Home facilities on par with serving/retired staff. We are continuing to inform the retired members as and when their CMBS claims are passed for payment and our services have been highly appreciated. We have also taken up the problems of retired staff in locations outside Mumbai with the Medical Department.

Payments due for our members :

Excess Income Tax deducted from the staff are lying with Income Tax Section of Air-India. A list of employees, whose amount is lying unclaimed from 1986 is kept in our office. You may verify if any amount is due to you and is so, claim the same from Income Tax Section of Air-India. An up-dated list will be made available to All Regional Accounts Manager's Offices at Chennai, Calcutta and Delhi, Nariman Point-Mumbai and our office at Old Airport after 1st April, 1998.

Compulsory Deposits :

The Compulsory Deposit Scheme (CDS) for Income Tax payers deducted from salaries and paid into Bank of Baroda on individual CDS accounts has remained with the Government and the Government has notified that after April 1996 it does not carry any interest and Account Holders can withdraw the same. A list of unclaimed CDS balances are lying with the Bank of Baroda, Kalina Branch. Hence members may verify the same and claim the amount from the Bank of Baroda, Kalina. A copy of the list of Account Holders with the name and staff number and amount is kept in our Club Office and Air-India Regional Accounts Managers' Offices at Delhi, Chennai and Calcutta.

Payment of Arrears and Pension :

Arrears :

We have been consistently following up with the Air-India Management for expeditious payment of arrears arising out of wage settlements since 1st September 1990. We are happy to inform you that

Air-India Ltd. is paying arrears from 16th February 1998 to the employees, who have retired between 1st September 1990 and 31st March 1994. Concerned employees may therefore get in touch with the Pay Accounts, Santa Cruz, if not already done so. We have already taken up with the Management for expediting payment of arrears to the employees who have retired after 1st April 1994.

Pension :

A Contributory pension scheme, applicable to employees who have retired after 1-4-94 has been implemented. Employees who have already paid their contributions, have started receiving their pensions. Efforts are being made with the Government to extend the pension scheme to employees who have retired prior to 1-4-94 on the lines of other Public Sector Undertakings like LIC, GIC and Banks.

Passage facilities :

The rebate on domestic sector passage has been increased from 75% to 85% and from 90% to 95%. This rebate is applicable to retired employees also in respect of unlimited quota. The spouses of deceased employees (including retired) are extended passage facilities.

Accounts :

The statement of Accounts upto 31-3-1997 has been published in the Silverlines and has been duly audited.

Membership :

As on date our membership stands at over 3500, out of which nearly 250 are located at foreign stations. Although the Club does not collect any annual subscription for the membership, we are happy with the financial support extended in the form of donations by the members. We solicit your continued financial support.

Our Links :

Our Club interacts with the National Council for Senior Citizens of India, the Indian National Federation For Aging (INFA), the All India Indian Airlines Retired Personnel Association to sort out and co-ordinate in subjects of mutual interest. You will be glad to know that a trophy has been awarded to our Club by INFA for the valuable services rendered to our members during 1996-97.



Members Directory :

The first Directory was published on 31-3-93. Now we have brought a Supplementary directory indicating changes in addresses and telephone numbers, of our members updated upto 28-2-98.

Club Identification Card & Air India Identification Card :

We are issuing laminated Club identity card which provides all details to enable the members to avail of the Senior Citizen facilities available in India and abroad. Air-India has planned to issue permanent laminated ID cards to all India based retired employees. The Club is extending all assistance to the Security Department for smooth issuance of this card.

Awards in memory of late Mr. J.R. Jagtap - President Air India 25 Year Club (1986-94) :

To commemorate Mr. J. R. Jagtap's memory, your Club has instituted an award in the form of books to be presented to the best allround students of different classes each year at the Annual Day Function of Air-India Modern School, Kalina.

Honouring of veteran retired staff :

The Club has been honouring retired members who have completed 75 years of age at the time of Get-togethers. Now we also are honouring such members who have completed 25 years after their retirement from Air-India i.e. 83 year "young" veterans.

Thanks :

We wholeheartedly thank the Air-India Management and all Departments of Air-India for their valuable support extended to us from time to time. We are also thankful to our Auditors Messrs. M.V.L.N. Rao and Associates, and our Bankers Shamrao Vithal Co-operative Bank, State Bank of Hyderabad, Bharat Co-operative Bank Ltd. for their co-operation.

V. Pichumani
Hon. Secretary

■■■

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Jt. Secretary



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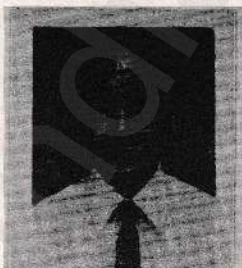
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Committee Member



C.H. KAJALE
Committee Member



B.W. KALAN
Committee Member





Mr.R.K.Karanjia, Editor-in-Chief of the Blitz group of publications, addressing the gathering on inaugural function of J.R.D. Tata Memorial Trust on 29th July, 1995. Mr.S.Narayanswamy, Executive Trustee looks on.

A view of the gathering on the above occasion.



Mr.M.N.Narayan Rao, a veteran member of our Club declaring the new Club office open, on Dussehra Day, 3rd October, 1995.



The Managing Committee members, well wishers, volunteers of the Club with their families at the opening of the new Club premises.

J.R.D. Tata Memorial Trust and Maharashtra Mitra Mandal - Air-India jointly organised a blood donation drive on the 2nd death anniversary of Bharat Ratna J.R.D. Tata on 29th November, 1995.



Members of the Trust/Maharashtra Mitra Mandal with the Tata Memorial Hospital Staff on the occasion.



AIR-INDIA 25 YEAR CLUB - SOUVENIR COMMITTEE



R.A. REPOTE
Chairman



P.K. KUTTY
Member



C.H. KAJALE
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ASST. GENL. SECRETARY

R. B. CHAURE
GENL. SECRETARY

S. B. UDIABAR
V. PRESIDENT

D. M. UPASANI
TREASURER

March 27, 1998

We take this opportunity in congratulating Air-India 25 Year Club for organising a get to-gether of all Air Indians on 29th March, 1998 specially when the country is celebrating 50 Years of Independence which we all cherish.

We wish them all success in all their endeavours in making 25 Year Club a representative body of Air Indians in the days to come.

On this occasion, we would like to mention that Air-India Officers' Association (AIOA) has always been in the forefront in taking up the cause of Officers and Senior Air Indians as well in different fora. Because of AIOA's ceaseless and untiring efforts, credibility and dignity of Air India Officers has been kept high and AIOA has become a strong force to reckon with today.

The following are the office bearers of Air India Officers' Association : -

President	: Mr.S.Maheshwar Rao
Vice-President	: Mr.T.J.Thomas
Vice-President	: Mr.S.B.Udiavar
Gen.Secretary	: Mr.R.B.Chaure
Asst.General	: Mr.Ashish Mathur
Secretary	
Treasurer	: Mr.D.M.Upasani

COMMITTEE MEMBERS

Mr.N.K.Acharya
Mr.A.N.Ghangurde
Mr.G.R.Kharat
Mr.C.S.More
Mr.A.Palani
Mr.D.V.Patel
Mr.C.B.Potdar
Mr.B.J.Shetty
Mr.S.S.Shetty
Mrs.Vijaya Balakrishnan

AIOA extends fullest co-operation to 25 Year Club at all times.



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DATE : 23rd Mar. 98

AIEG salutes all veteran Air Indians who have toiled all their lives to bring Air India to this great stature. We congratulate the AI 25 year club for their efforts in bringing together all Air Indians who have served the Organisation since its inception.

We, the next generation of Air Indians owe our existence and prosperity to you!

PRESIDENT	-	MR. V. S. GIRDHAR
VICE-PRESIDENT	-	MR. Y. E. REDDY
		MR. S. K. KHANVILKAR
		MR. P. H. GHAGARE
GEN. SECRETARY	-	MR. V. A. GEORGE
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		MR. M. B. KOLGE
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CONTACT :
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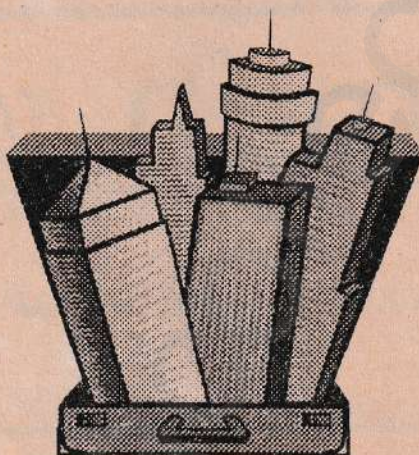
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Air-India 25 years club Report. (1994-98)

We have pleasure in welcoming you all to this Get-together of our Club. Due to various constraints it was not possible to organise the Get-together before. However your Committee was meeting consistently and initiating needful action for finding out solutions to different type of problems facing our members from time to time.

Present Committee consists of the following members.

President	: Mr. M. V. Ramnathkar
Vice-President	: Mr. P. L. Goregaonkar
Hon. Secretary	: Mr. V. Pichumani
Jt. Secretary	: Mr. C. V. Muthu
Hon. Treasurer	: Mr. G. Subbarayan
Committee Members	: Mr. G. T. Kunder Mr. P. K. Kutty Mr. R. D. Nargundkar Mr. T. S. Sankaran Mr. S. G. Situt Mr. K. R. N. Swamy Mr. R. A. Repote Mr. C. H. Kajale Mr. B. W. Kalan

The main events occurred during the period under report are as follows :

Club Office :

Consequent to the modification being carried out at Tata hangar No. 8, the Air-India Management graciously constructed a new building just very near to our old office and allotted the rooms to the Club. The new office was inaugurated by Mr. M. N. Narayana Rao, one of our seniormost members on 3rd October 95.

JRD Tata Memorial Trust :

Bharat Ratna late JRD Tata who was the founder patron of our Club passed away on 29th of November 1993. Soon after his demise senior Air Indians mooted a proposal that our Club should

take steps to establish a Memorial Trust to perpetuate his memory. The proposal was also approved during the last Get-together held on 5th March 1994. We are glad to inform that with the assistance of Mr. S. Narayanaswamy, former Secretary of Air-India, the Trust was registered under Public Trust Act on 28th March 1995 and so far has collected 5.5 lakhs of rupees. Since then the Trust organises Memorial lectures on JRD's birthday on 29th July every year. Donations to the Trust are exempted under sub-section 80G of the Income Tax Act. The Trust also organises Blood donation drive along with the Maharashtra Mitra Mandal on JRD's death anniversary day (29th Nov) every year. The present Trustees are :

Chairman	: Captain D. Bose
Trustees	: Mr. Ratan N. Tata Mr. K. G. Appusamy Mr. M. P. Mascarenhas Mr. J. M. Gogoi Captain D. S. Mathur Mr. B. P. Baliga Mr. J. J. Rindani Mr. J. A. Shah Mr. S. Narayanaswamy Mr. V. Pichumani

Executive Trustee : Mr. P. S. Ganapathy

Manager : Mr. B. G. Subbarayan
(Hon. Treasurer,
AI 25 years club)

The office for the JRD Tata Memorial Trust has been kindly provided by Air-India, next to our Club office.

Newsletter "Silverlines" :

We have so far brought out twelve issues of our Club House Magazine "Silverlines". Publication of this newsletter has been well received by our members. All the issues contain latest modified rules on vital subjects concerning our members and are despatched to their home address in India



and abroad. Your Club will continue this publication which is proving to be a vital link between all members. We take this opportunity to thank all personalities who have contributed useful articles on matters of topical interest.

Medical benefits :

We are grateful to Air-India Management for extending to the spouse, Hospital/Nursing Home facilities on par with serving/retired staff. We are continuing to inform the retired members as and when their CMBS claims are passed for payment and our services have been highly appreciated. We have also taken up the problems of retired staff in locations outside Mumbai with the Medical Department.

Payments due for our members :

Excess Income Tax deducted from the staff are lying with Income Tax Section of Air-India. A list of employees, whose amount is lying unclaimed from 1986 is kept in our office. You may verify if any amount is due to you and is so, claim the same from Income Tax Section of Air-India. An up-dated list will be made available to All Regional Accounts Manager's Offices at Chennai, Calcutta and Delhi, Nariman Point-Mumbai and our office at Old Airport after 1st April, 1998.

Compulsory Deposits :

The Compulsory Deposit Scheme (CDS) for Income Tax payers deducted from salaries and paid into Bank of Baroda on individual CDS accounts has remained with the Government and the Government has notified that after April 1996 it does not carry any interest and Account Holders can withdraw the same. A list of unclaimed CDS balances are lying with the Bank of Baroda, Kalina Branch. Hence members may verify the same and claim the amount from the Bank of Baroda, Kalina. A copy of the list of Account Holders with the name and staff number and amount is kept in our Club Office and Air-India Regional Accounts Managers' Offices at Delhi, Chennai and Calcutta.

Payment of Arrears and Pension :

Arrears :

We have been consistently following up with the Air-India Management for expeditious payment of arrears arising out of wage settlements since 1st September 1990. We are happy to inform you that

Air-India Ltd. is paying arrears from 16th February 1998 to the employees, who have retired between 1st September 1990 and 31st March 1994. Concerned employees may therefore get in touch with the Pay Accounts, Santa Cruz, if not already done so. We have already taken up with the Management for expediting payment of arrears to the employees who have retired after 1st April 1994.

Pension :

A Contributory pension scheme, applicable to employees who have retired after 1-4-94 has been implemented. Employees who have already paid their contributions, have started receiving their pensions. Efforts are being made with the Government to extend the pension scheme to employees who have retired prior to 1-4-94 on the lines of other Public Sector Undertakings like LIC, GIC and Banks.

Passage facilities :

The rebate on domestic sector passage has been increased from 75% to 85% and from 90% to 95%. This rebate is applicable to retired employees also in respect of unlimited quota. The spouses of deceased employees (including retired) are extended passage facilities.

Accounts :

The statement of Accounts upto 31-3-1997 has been published in the Silverlines and has been duly audited.

Membership :

As on date our membership stands at over 3500, out of which nearly 250 are located at foreign stations. Although the Club does not collect any annual subscription for the membership, we are happy with the financial support extended in the form of donations by the members. We solicit your continued financial support.

Our Links :

Our Club interacts with the National Council for Senior Citizens of India, the Indian National Federation For Aging (INFA), the All India Indian Airlines Retired Personnel Association to sort out and co-ordinate in subjects of mutual interest. You will be glad to know that a trophy has been awarded to our Club by INFA for the valuable services rendered to our members during 1996-97.



Members Directory :

The first Directory was published on 31-3-93. Now we have brought a Supplementary directory indicating changes in addresses and telephone numbers, of our members updated upto 28-2-98.

Club Identification Card & Air India Identification Card :

We are issuing laminated Club identity card which provides all details to enable the members to avail of the Senior Citizen facilities available in India and abroad. Air-India has planned to issue permanent laminated ID cards to all India based retired employees. The Club is extending all assistance to the Security Department for smooth issuance of this card.

Awards in memory of late Mr. J.R. Jagtap - President Air India 25 Year Club (1986-94) :

To commemorate Mr. J. R. Jagtap's memory, your Club has instituted an award in the form of books to be presented to the best allround students of different classes each year at the Annual Day Function of Air-India Modern School, Kalina.

Honouring of veteran retired staff :

The Club has been honouring retired members who have completed 75 years of age at the time of Get-togethers. Now we also are honouring such members who have completed 25 years after their retirement from Air-India i.e. 83 year "young" veterans.

Thanks :

We wholeheartedly thank the Air-India Management and all Departments of Air-India for their valuable support extended to us from time to time. We are also thankful to our Auditors Messrs. M.V.L.N. Rao and Associates, and our Bankers Shamrao Vithal Co-operative Bank, State Bank of Hyderabad, Bharat Co-operative Bank Ltd. for their co-operation.

V. Pichumani
Hon. Secretary



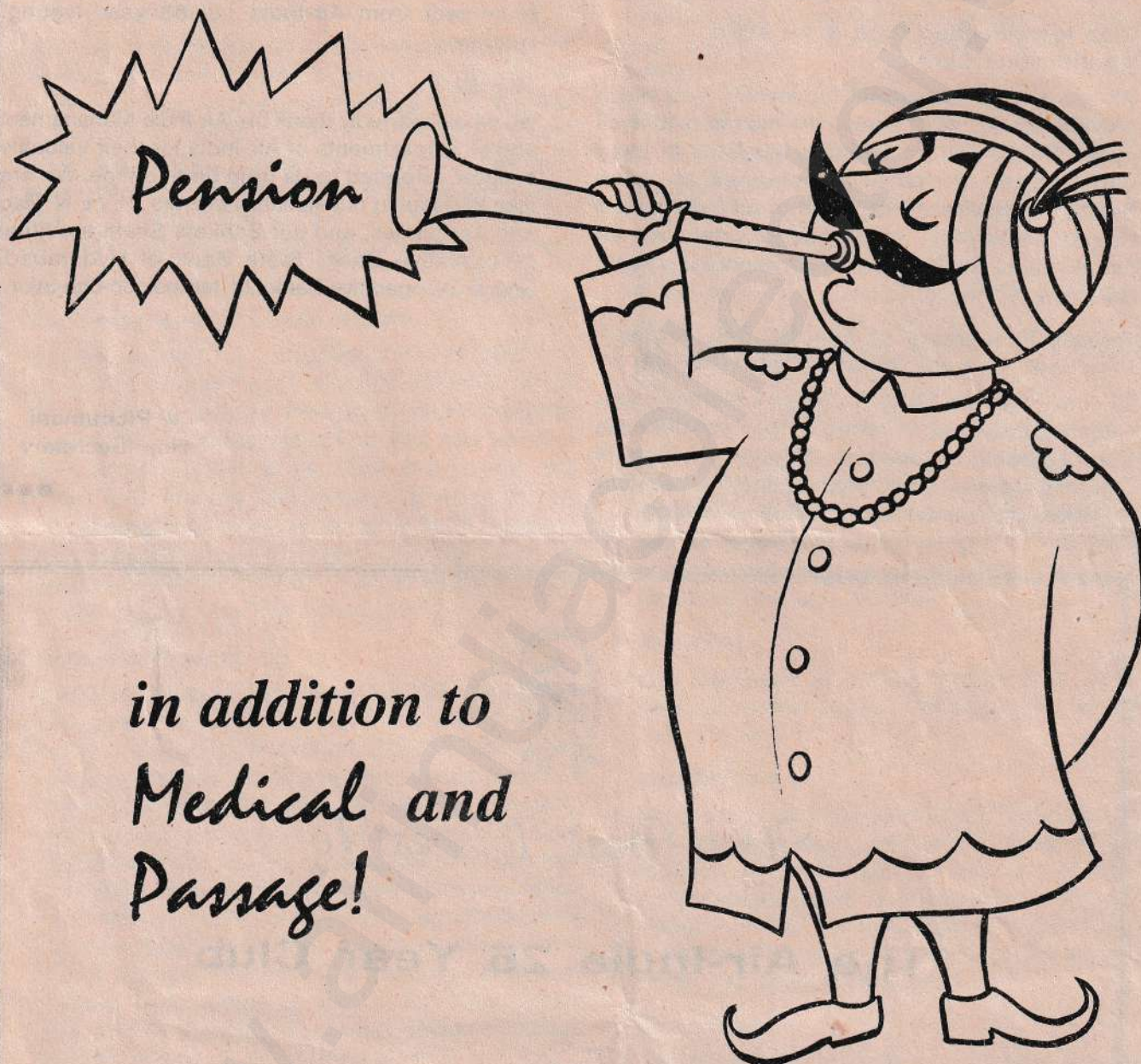
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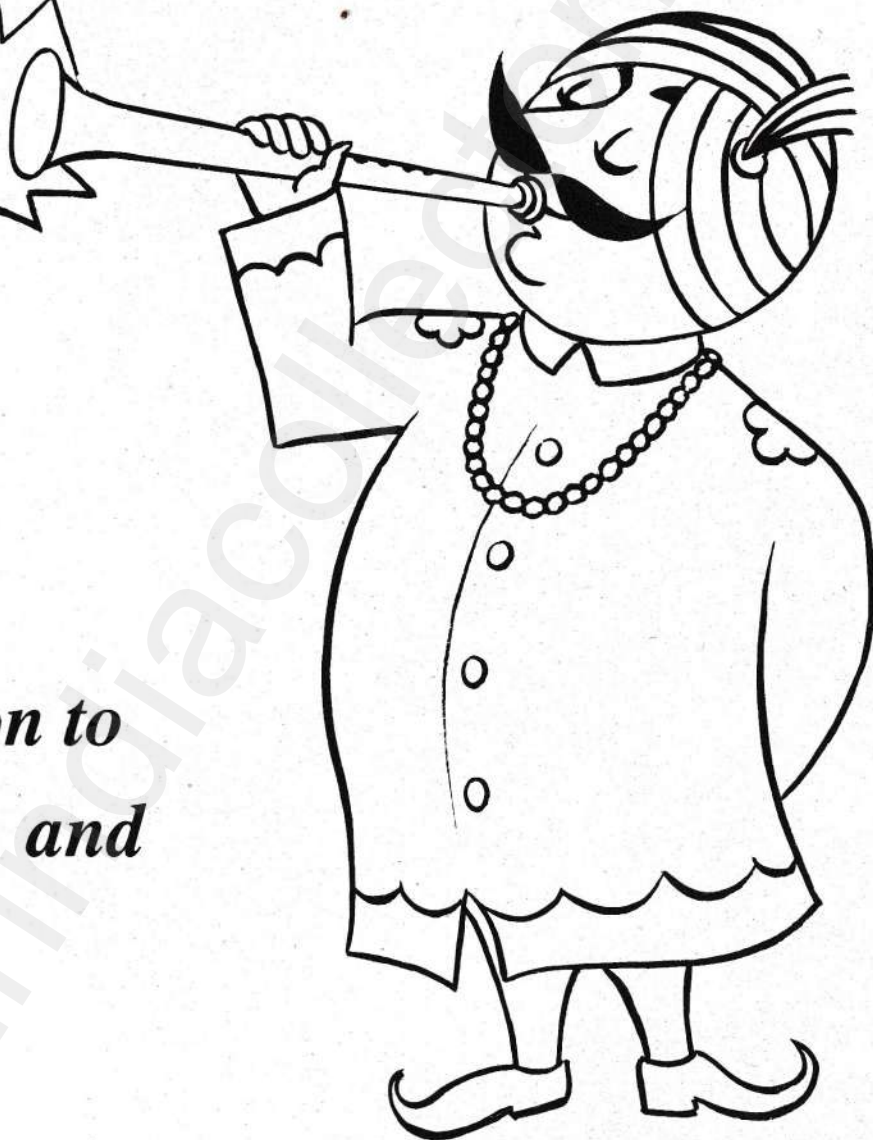


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