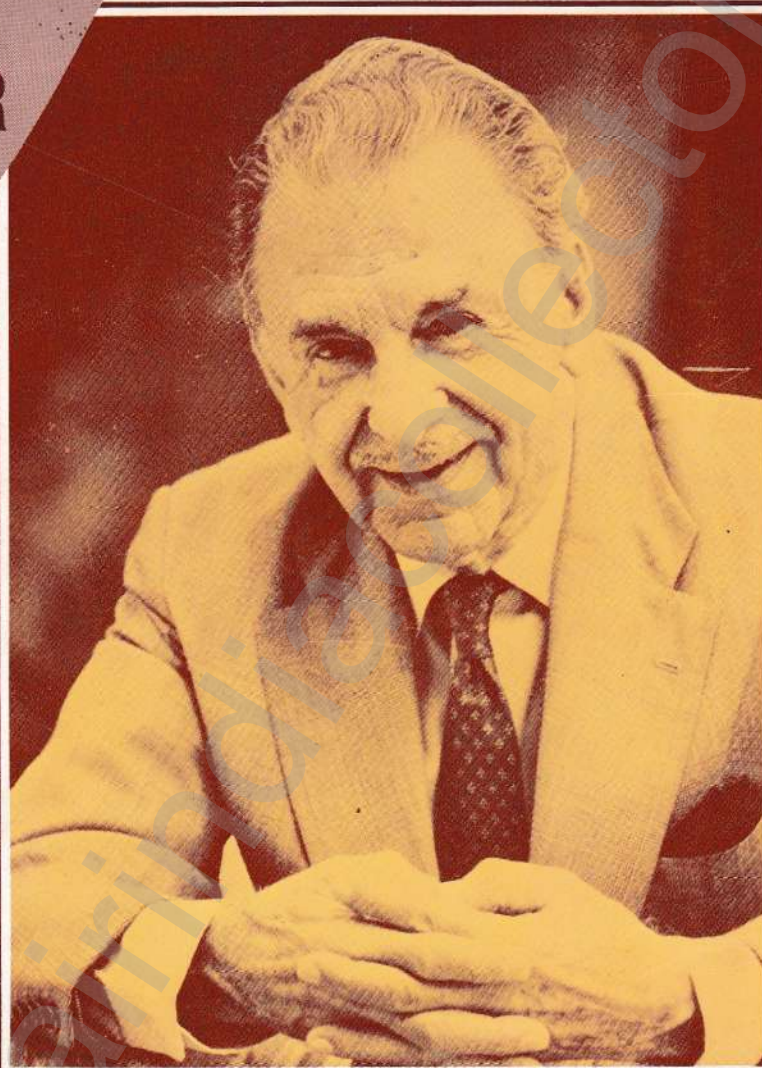




**25  
YEAR**

**एअर इंडिया  
AIR-INDIA**

**25 YEAR CLUB**



**Estd. 10-2-1968**

**ANNUAL GET-TOGETHER 1988**



Many years ago,  
Jamsetji Tata  
conceived of philanthropy as a  
nation-building activity, to equip  
the most gifted to serve the Nation best.  
Today, this philosophy  
finds fulfilment in the various  
Tata Trusts like Sir Dorab Tata  
and Sir Ratan Tata Trusts and  
the J. N. Tata Endowment  
which provide the gifted and  
talented, regardless of other  
considerations, with the facilities to  
develop their talents further.  
Thus, a philosophy, which went  
beyond merely clothing the ragged and  
feeding the poor, is today providing a  
strong technical and intellectual  
base for national development.

It was a philosophy

... before it became  
a Tata Trust ...

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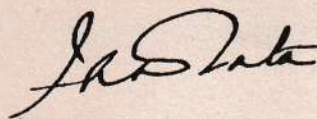
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BOMBAY HOUSE,  
FORT, BOMBAY-400 001.

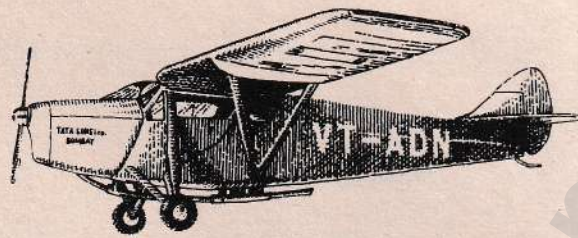
January 15, 1988

I have much pleasure in associating myself with the sentiments of the members of the 25 Year Club as they get together again this year. I wish them and their families good health and happiness in the year which has just begun.



(J. R. D. Tata)





## Our Patron Mr. J.R.D. Tata Speaks

“THIS airline was built with the toil and the courage of all those who created a monument in the skies. There is no looking back, our country will grow from strength to strength, India’s flag shall ever fly to countries and to peoples new. To the men and women who have worked hard and well through the long years, there is the satisfaction that goes with a task well done.”

“I WANT that the passengers who travel do not have occasion to complain. I want to establish that there is no airline which is better liked by passengers, that is safer and more punctual, where the food and the service is better and which sets a better image than Air-India. One thing that we must never, never do is to accept second best in any job that anybody else does for you. Always aim at perfection and be satisfied only with excellence.”

“THE task ahead of us is an endless one; there is still much red tape to cut, road blocks to be smashed, and a thousand obstructions placed in the way of constructive action to be broken through. The stakes are high, but the rewards will also be high not only in the shape of great material benefits to our country but also in playing our part in bringing the peoples of many countries, including our own, together in friendship and in peace.”



### **Managing Committee**

Mr. J.R. Jagtap . . . . .	President
Mr. M. V. Ramnathkar . . . . .	Vice-President
Mr. V. Pichumani . . . . .	Hon. Secretary & Treasurer
Mr. K. L. Krishnan . . . . .	Jt. Secretary
Mr. B. R. Pai . . . . .	Committee Member
Mr. R. B. S. Kunde . . . . .	Committee Member
Mr. K. V. Sathyanathan . . . . .	Committee Member
Mr. V. G. Nerurkar . . . . .	Committee Member

---

### **Your attention please :-**

1. Your voluntary donation to the Club will be gratefully accepted and acknowledged.
2. You are requested to inform your eligible friends/colleagues to enroll themselves as Members of the 25 Years Club.
3. You may also request your friends/colleagues to intimate the Club regarding their change of address if any.



## **AIR-INDIA 25 YEAR CLUB P r o g r a m m e**

Light Musical Orchestra by Air-India Artistes' Group.

- 1) Welcome Address by President.
- 2) To read the Minutes of the previous Annual General Body Meeting held on 26th July, 1986.
- 3) To pass the reports and accounts.
- 4) To elect the Office-bearers for the next year.
- 5) Any other business with the permission of the Chair.
- 6) Vote of thanks.

---

**AIR-INDIA ARTISTES' GROUP**  
***Presents***  
**“Light Music”**  
**Gazals/Bhagans**  
**& Sugam Sangeet**  
**With Western Music**



# PASSING THE TORCH

By K.S. Mhatre

*Dy. Chief Public Relations Officer*

From time and again, history has proved that it is the people who make nations, and even businesses. Not the land, not the machines, but the people. It is the people who breathe life into the land and machines, who inject spirit, enterprise, vision into their work to achieve incredible feats of creation, whether in the field of art, literature, architecture or industry.

Look at Japan, Germany, U.S. or Russia. They are all great nations of the modern world. And look at their people. Japanese – loyal, dedicated and innovative. Germans – disciplined, and hard working. British – creative and thorough going. Americans – enterprising, adventurous. Russians – doggedly determined.

But history is also littered with examples of once great civilizations disintegrating and dying. It is equally true of business corporations. Businesses rise, grow, prosper and then die, because their people lose their drive and spirit.

So in the ultimate analysis, it is the people who matter, people whose collective experience and efforts provide the continuity, the creative urge, the ability to absorb new technology and the drive towards innovations. The process of renewal thus goes on, combining experience with new talent as younger people come in and take over from their older colleagues. If this process is less orderly or interrupted, then the business is doomed to failure and disintegration.

Experienced people are therefore the mainstay, the backbone of a business. To switch the metaphor, they are an asset to be looked after as carefully as other more tangible assets. It is this fact which originally led to the formation of the Air-India 25 Year Club back in 1968. The Club provides for its members a unique bond of affinity, shared idealism, recognition of their dedication and commitment to the organisation.

The members collectively represent hundreds of years of experience of the airline business starting from 1932, when the tiny single engined wood-and-fabric planes first brought air transportation to this country. People who worked on those planes, who flew them, were participants in a great adventure. They were witnesses to the unfolding of air transport history in this country through its various stages.

Many of those men and women are still alive and with us, who can recall the early pioneering days when there were hardly any organisations on the ground and the operations of the planes was more with the 'seat-of-the-pants' feeling than through any external aids.

One of the greatest pioneers, Mr. J.R.D. Tata who is the Patron of the Club, is still amongst us. It is he who shaped this airline, actively guided it for close to half a century. In fact Air-India is the greatest tribute to his vision, to his untiring zeal and insistence on excellence.

Thus, the Air-India 25 Year Club shares his vision and will continue to infuse that among the younger people who are now in the airline and who will one day become members of this Club.



# AIR-INDIA 25 YEAR CLUB REPORT

We have great pleasure in welcoming you all to this Annual General Meeting-cum-Get-Together of our Club today.

Your present Committee consists of the following Members :

Mr. J.R. Jagtap	President
Mr. M.V. Ramnathkar	Vice-President
Mr. V. Pichumani	Hon. Secretary & Treasurer
Mr. K.L. Krishnan	Jt. Secretary
Mr. B.R. Pai	Committee Member
Mr. R.B.S. Kunde	Committee Member
Mr. K.V. Sathyanathan	Committee Member
Mr. V.G. Nerurkar	Committee Member

The Committee met periodically to take necessary steps to achieve the objects of the Club. Your Committee also assisted several members and guided them suitably to solve the problems faced by them.

## Hospital Bills :

We are pleased to inform that the Management has now agreed for the retired employees to deposit Rs.1000/- before their admission to the hospital. The hospital bills will be settled directly by the Corporation. The deposit amount will be refunded after adjusting any inadmissible expenses during hospitalisation. Many of our members have availed of this liberalised scheme.

## Club Office :

We have just taken possession of the room allotted for our office use at Tata Hangar No. 8, Old Airport. Members will be advised by 'News Letter' about the exact date from which the office will commence functioning and the office hours etc.

## Medical benefit and passage to spouse of deceased employees :

We have taken up this matter with the Management and hope to achieve a satisfactory solution soon.

## Photo I.D. Cards :

At our instance, retired staff are now being issued Poloroid I.D. Cards with specific colour code and data incorporated therein. Members will find the new I.D. Card more handy and durable than the White cards issued earlier.

## Pension Scheme :

As you are aware, we have already taken up the matter with the Management. It is, however, gathered that BPE is formulating a Pension Scheme which will cover all public sector employees. As soon as relevant details are known, the same will be circulated to the members.

## Parting Gift :

Ceiling of Parting Gift has now been raised to Rs. 3000/- and this is irrespective of salary grade or category of employee.



**Publications :**

Pay Accounts, Air-India, Santa Cruz, has published a useful booklet namely "Entitlements/Liabilities of Employees in the Event of Retirement, Resignation or Death". Establishment Division has also issued a booklet titled "Facilities Available to Retired Employees,, Members are advised to go through these booklets carefully.

**Edward Warner Award :**

As you are aware, our patron, Mr. J.R.D. Tata received ICAO's prestigious 'Edward Warner Award.' We congratulated him on this memorable occasion. He conveyed his appreciation for the sentiments expressed on your behalf by the Club.

**Calendars :**

All the retired members of our Club were issued with calendars for 1986 and 1987 when they approached us directly or authorised other staff to collect the same.

**Magic Carpet :**

Arrangements are being made through Public Relations Department for despatch of copies of 'Magic Carpet' to the retired members' home address whenever we receive specific requests from them.

**Donations :**

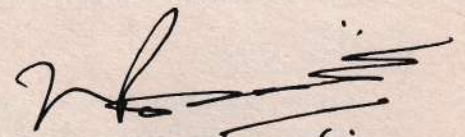
All donations received are gratefully acknowledged. Members may forward crossed cheque in the name of "Air-India 25 Year Club" to the Secretary.

**News Letter :**

We trust that the members have already received the first issue of our News Letter - November 1986. With a view to have regular flow of communication between the Committee and the members, we intend to bring our 'News Letter' periodically. Members are requested to forward to our office address any interesting and informative events worthy of reporting to their colleagues for publication in the 'News Letter'.

We convey our sincere thanks to the Management of Air-India and especially to the Dy. Director-Personnel & Industrial Relations and to the Controller Stores & Purchases for their valuable support extended to us from time to time. We also thank all the members for their splendid co-operation.

Date : February 6, 1988



(V. Pichumani)  
Hon. Secretary



**AIR-INDIA 25 YEAR CLUB**  
**Receipts & payments account for the period**  
**from 1-7-1986 to 31.12.1987**

Receipts	Rs.	Payments	Rs.
Opening Balance as on 1-7-1986		To Air-India (Canteen Services)	3,860.00
Cash on hand		Artistes remuneration	400.00
Cash at Bank	9,198.60	Hire of equipment	126.00
Collection from Members –			
a) Membership and Dinner Contributions	6,065.25	Stationery & Service charge	1,056.00
		Misc. Expenses	167.50
b) Donations	3,464.00	Bank Charges	4.00
Savings Bank Interest	1,006.75	Advance to I.A.C. Sports Club hire of premises	250.00
		Closing Balance as on 31-12-1987 –	
		Cash on Hand	351.75
		Cash at Bank	13,519.35
Total	19,734.60	Total	19,734.60

Checked & found correct  
For P. VENKATRAMAN & ASSOCIATES  
Chartered Accountants

For Air-India 25 Year Club



*P. Venkatraman*

(P. Venkatraman)  
Proprietor

(J.R. Jagtap)  
President

(V. Pichumani)  
Hon. Secretary &  
Treasurer

(B.R. Pai)  
Committee  
Member

Bombay, 12th January, 1988.



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of

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- 2 — Advertisers
- 3 — Emirates Airlines
- 4 — I.A. Sports Club Authorities
- 5 — Air-India Printing Press
- 6 — A.I. Transport Division
- 7 — A.I. Canteen Management
- 8 — A.I. Security Division
- 9 — Donors, Members & Volunteers
- 10 — All Well Wishers

## — For All the Help

For making the function a success

Managing Committee

---

### DONORS — 1986-87

We gratefully acknowledge the receipt of the following donations from our members to the Club during 1986-87.

Mr. K.P. Patel	Rs.1001.00
Capt. A.M. Kapoor	Rs. 501.00
Mr. K. Subramanian	Rs. 501.00
Mr. S.R. Shenoy	Rs. 301.00
Capt. K. Vishvanath	Rs. 252.00
Mr. B.P. Baliga	Rs. 251.00
Mr. G.P.S. Rao	Rs. 101.00
Mr. N.M. Irani	Rs. 101.00
Mr. R.Y. Pradhan	Rs. 101.00
Mr. Sivam	Rs. 101.00
Mr. P.R. Datta	Rs. 101.00
Mr. M.C. Hansoti	Rs. 101.00
Mr. A.R.C. Sekaran	Rs. 51.00



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since I was 16"**

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reading for our generation.  
It's the one which gave  
us power"**

A Lady Member of Parliament

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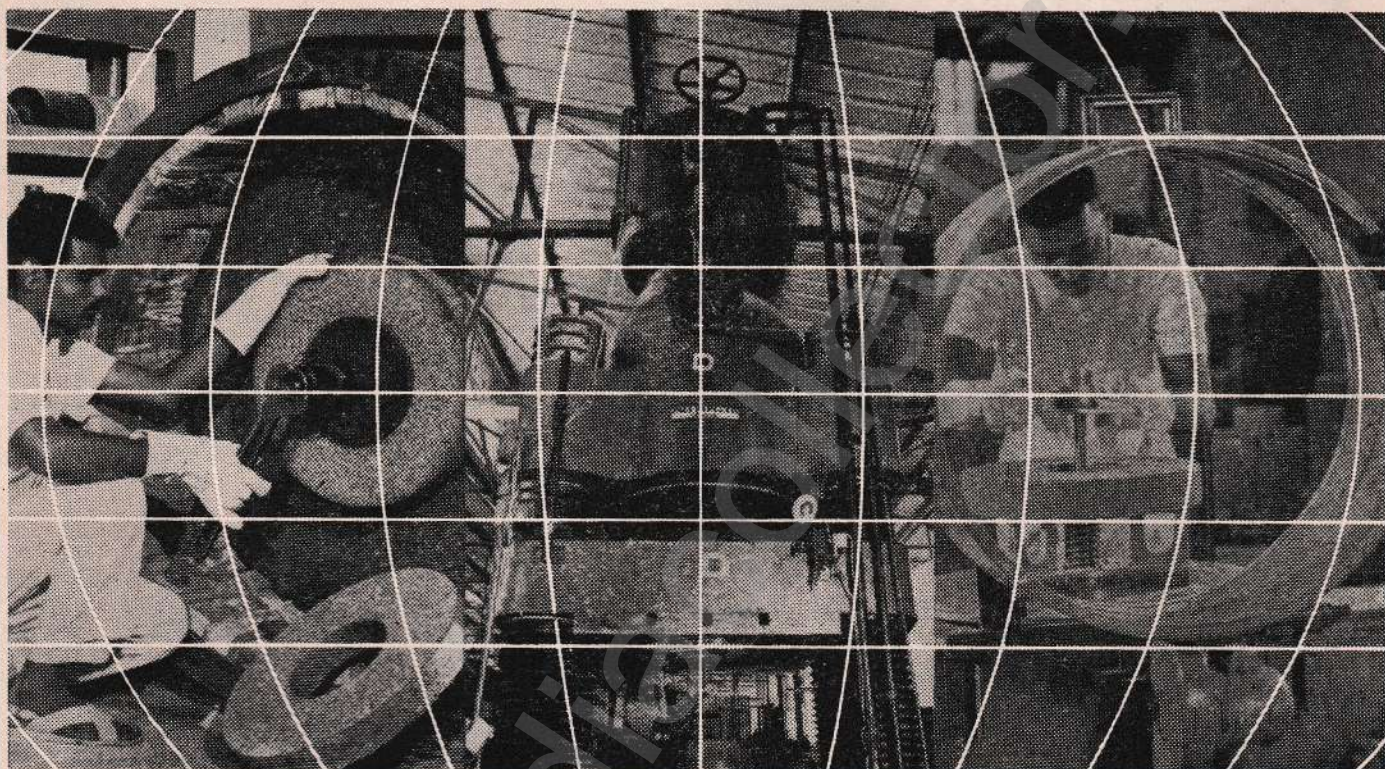
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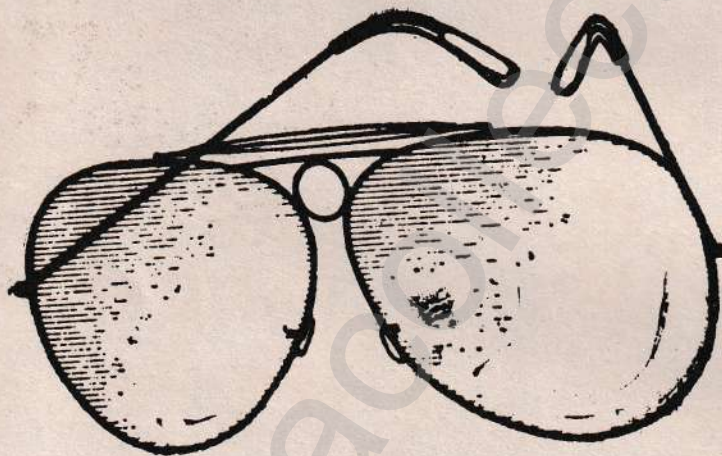
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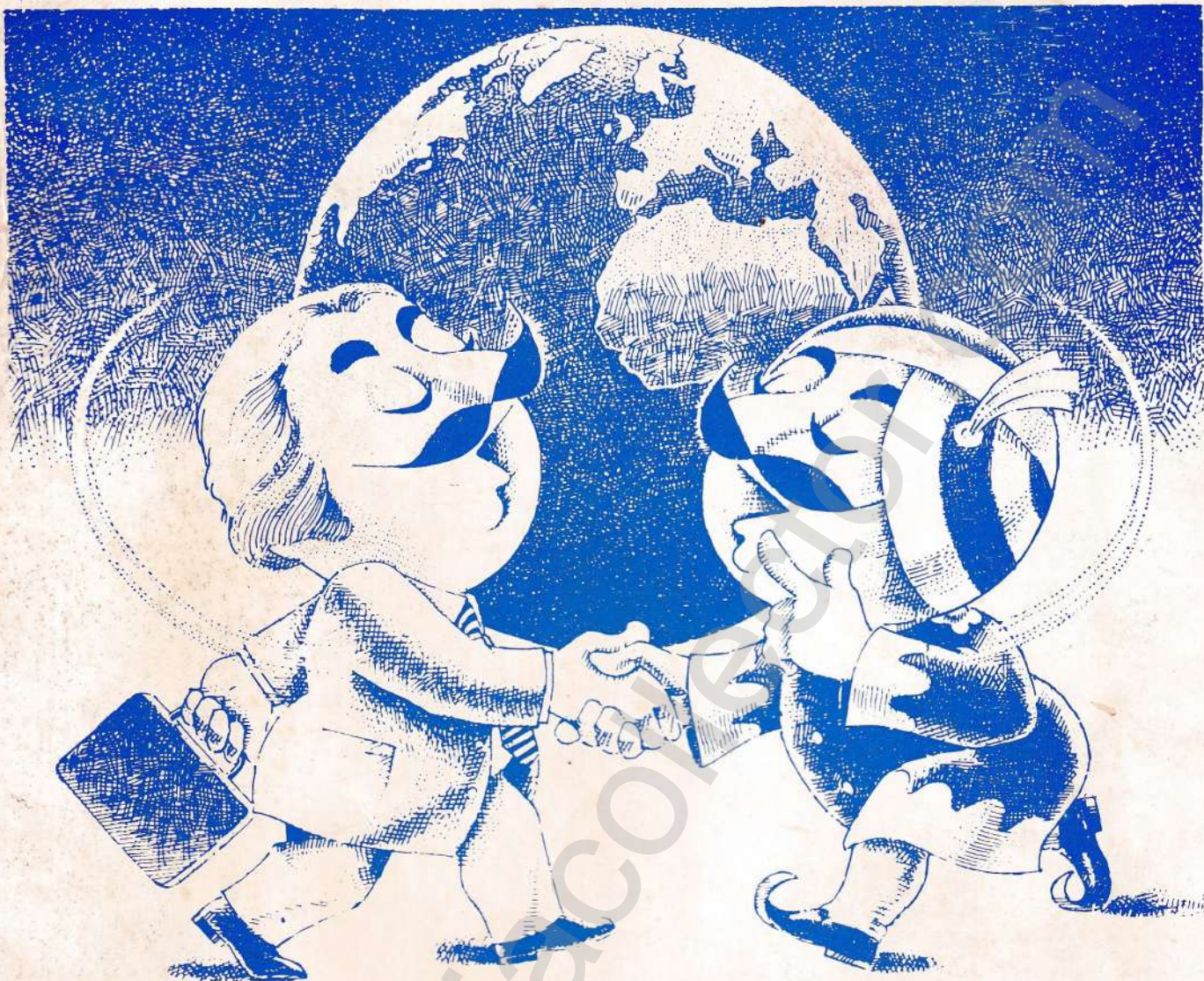
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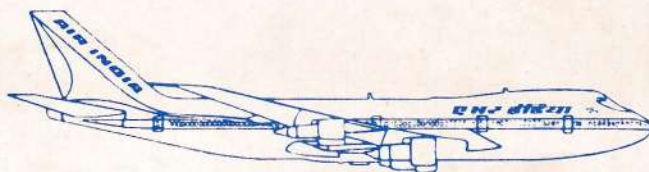


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